

RAPPORT 2022 SUR LES CONDITIONS D'EXERCICE

DES DROITS DE VOTE

Fonds : Oudart Opportunités France ISR

LOUDART GESTION¹ considère que l'exercice des droits de vote fait partie intégrante de sa responsabilité de gérant et d'actionnaire car il permet une analyse des managements, de leur gestion du risque, de la qualité de leur gouvernance et de leurs engagements.

Il est rappelé que le dialogue avec les émetteurs n'a pas lieu exclusivement lors des votes mais aussi tout au long de l'année lors des rencontres avec eux.

- Organisation

Dans un souci d'homogénéité et d'efficacité, OUDART GESTION a choisi de consolider les positions des actions détenues par les OPC et de confier la conduite de la politique de vote sur l'ensemble des positions à l'équipe de gestion. Celle-ci aura la charge d'instruire et d'analyser les résolutions soumises lors des Assemblées et de décider des votes qui seront émis. L'équipe de gestion est également assistée dans sa mission avec des partenaires spécialisés dans les recommandations de vote (ISS, Sustainalytics, et équipes d'analystes ISR). L'analyse de notre association professionnelle (AFG) contribue aussi à la réflexion.

- Nombre de sociétés concernées

Nous avons voté à 27 assemblées générales pour le fonds Oudart Opportunités France ISR.

- Répartition des votes

Concernant le fonds, OUDART GESTION a exprimé son vote pour 639 résolutions au cours de l'exercice 2022.

Il a été favorable dans 567 cas (soit 89%) et défavorable dans 72 cas (soit 11%), pas d'abstention.

- Conflit d'intérêt

OUDART GESTION n'a pas rencontré de situation de conflits d'intérêt au cours de cette année dans le cadre de l'exercice de ses droits de vote.

¹ En date du 1^{er} juin 2023 OUDART GESTION a transféré l'ensemble de ses fonds vers Cholet Dupont Asset Management.

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 16/11/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Plastic Omnium SE

Meeting Date: 21/04/2022

Country: France

Ticker: POM

Record Date: 19/04/2022

Meeting Type: Annual/Special

Primary Security ID: F73325106

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	Mgmt	For		For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
6	Reelect Amelie Oudea-Castera as Director	Mgmt	For		For
7	Elect Martina Buchhauser as Director	Mgmt	For		For
8	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For		For
9	Appoint PricewaterhouseCoopers AUDIT as Auditor	Mgmt	For		For
10	End of Mandate of Gilles Rainaut as Alternate Auditor and Decision Not to Replace	Mgmt	For		For
11	End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace	Mgmt	For		For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		For

Plastic Omnium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Policy of CEO	Mgmt	For		For
14	Approve Remuneration Policy of Vice-CEO	Mgmt	For		For
15	Approve Remuneration Policy of Directors	Mgmt	For		For
16	Approve Compensation Report of Corporate Officers	Mgmt	For		For
17	Approve Compensation of Laurent Burelle, Chairman of the Board	Mgmt	For		For
18	Approve Compensation of Laurent Favre, CEO	Mgmt	For		Against
19	Approve Compensation of Felicie Burelle, Vice-CEO	Mgmt	For		Against
20	Approve Remuneration of Board Members and Censor in the Aggregate Amount of EUR 900,000	Mgmt	For		For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For		Against
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		Against
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For		For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For		Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For		Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 24-26	Mgmt	For		Against
28	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For		Against
29	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Mgmt	For		For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
31	Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For		For
32	Ratify Amendment of Bylaws to Comply with Legal Changes	Mgmt	For		For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

La Francaise des Jeux SA

Meeting Date: 26/04/2022

Country: France

Ticker: FDJ

Record Date: 22/04/2022

Meeting Type: Annual/Special

Primary Security ID: F55896108

Shares Voted: 85,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		For
5	Reelect Didier Trutt as Director	Mgmt	For		For
6	Reelect Ghislaine Doukhan as Director	Mgmt	For		For
7	Reelect Xavier Girre as Director	Mgmt	For		For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For		For
9	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For		For
10	Approve Compensation Report of Corporate Officers	Mgmt	For		For
11	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For		For
12	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For		For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For		For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
18	Amend Article 29 of Bylaws Re: Optional Reserve	Mgmt	For		For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

JCDecaux SA

Meeting Date: 11/05/2022

Country: France

Ticker: DEC

Record Date: 09/05/2022

Meeting Type: Annual/Special

Primary Security ID: F5333N100

Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Treatment of Losses	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For
5	Reelect Gerard Degonse as Supervisory Board Member	Mgmt	For		For
6	Reelect Jean-Pierre Decaux as Supervisory Board Member	Mgmt	For		For
7	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For		For
8	Reelect Alexia Decaux-Lefort as Supervisory Board Member	Mgmt	For		For
9	Reelect Pierre Mutz as Supervisory Board Member	Mgmt	For		For
10	Approve Remuneration Policy of Chairman of the Management Board and of Management Board Members	Mgmt	For		Against
11	Approve Remuneration Policy of Chairman of the Supervisory Board and of Supervisory Board Members	Mgmt	For		Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For		For
13	Approve Compensation of Jean-Francois Decaux, Chairman of the Management Board	Mgmt	For		Against
14	Approve Compensation of Jean-Charles Decaux, Management Board Member and CEO	Mgmt	For		Against
15	Approve Compensation of Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	Mgmt	For		Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	Mgmt	For		Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		Against
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For		For
22	Delegate Powers to the Supervisory Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For		For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Nexans SA

Meeting Date: 11/05/2022

Country: France

Ticker: NEX

Record Date: 09/05/2022

Meeting Type: Annual/Special

Primary Security ID: F65277109

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For		For
4	Reelect Anne Lebel as Director	Mgmt	For		For
5	Elect Laura Bernardelli as Director	Mgmt	For		For
6	Approve Compensation Report of Corporate Officers	Mgmt	For		For
7	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	For		For
8	Approve Compensation of Christopher Guerin, CEO	Mgmt	For		For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	Mgmt	For		For
10	Approve Remuneration Policy of Directors	Mgmt	For		For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		For
12	Approve Remuneration Policy of CEO	Mgmt	For		For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
15	Authorize up to EUR 300,000 of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For		For
16	Authorize up to EUR 50,000 of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		For

Nexans SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

SPIE SA

Meeting Date: 11/05/2022
Record Date: 09/05/2022
Primary Security ID: F8691R101

Country: France
Meeting Type: Annual/Special

Ticker: SPIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		For
5	Ratify Appointment of Geertrui Schoolenberg as Director	Mgmt	For		For
6	Reelect Geertrui Schoolenberg as Director	Mgmt	For		For
7	Ratify Appointment of Bpifrance Investissement as Director	Mgmt	For		For
8	Reelect Gauthier Louette as Director	Mgmt	For		For
9	Reelect Regine Stachelhaus as Director	Mgmt	For		For
10	Reelect Peugeot Invest Assets as Director	Mgmt	For		For
11	Elect Christopher Delbruck as Director	Mgmt	For		For
12	Renew Appointment of EY as Auditor	Mgmt	For		For
13	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For		For
14	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For		For
15	Approve Compensation Report	Mgmt	For		For
16	Approve Remuneration Policy of Directors	Mgmt	For		For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
19	Authorize Capitalization of Reserves of Up to EUR 14.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For		For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For		For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	For		For

SPIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	For		For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Mgmt	For		Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For		For
28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		Against
29	Amend Article 15 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	For		For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Verallia SA

Meeting Date: 11/05/2022

Country: France

Ticker: VRLA

Record Date: 09/05/2022

Meeting Type: Annual/Special

Primary Security ID: F96976117

Shares Voted: 40,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		For
5	Elect Patrice Lucas as Director	Mgmt	For		For
6	Elect Didier Debrosse as Director	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Mme Beatriz Peinado Vallejo as Representative of Employee Shareholders to the Board	Mgmt	For		For
8	Elect Matthieu Cantin as Representative of Employee Shareholders to the Board and Pedro Barandas as Alternate Representative of Employee Shareholders to the Board	Mgmt	None		For
9	Approve Compensation Report of Corporate Officers	Mgmt	For		For
10	Approve Compensation of Michel Giannuzzi, Chairman and CEO	Mgmt	For		For
11	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO Until 11 May 2022	Mgmt	For		For
12	Approve Remuneration Policy of Patrice Lucas, Vice-CEO Until 11 May 2022	Mgmt	For		For
13	Approve Remuneration Policy of Patrice Lucas, CEO From 12 May 2022	Mgmt	For		For
14	Approve Remuneration Policy of Michel Giannuzzi, Chairman of the Board From 12 May 2022	Mgmt	For		For
15	Approve Remuneration Policy of Directors	Mgmt	For		For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
18	Authorize Capitalization of Reserves of Up to EUR 83 Million for Bonus Issue or Increase in Par Value	Mgmt	For		For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For		For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 83 Million	Mgmt	For		For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For		For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For		For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-22	Mgmt	For		For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For		For
28	Amend Article 15 of Bylaws Re: Directors Length of Term	Mgmt	For		For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Aeroports de Paris SA

Meeting Date: 17/05/2022

Country: France

Ticker: ADP

Record Date: 13/05/2022

Meeting Type: Annual/Special

Primary Security ID: F00882104

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Treatment of Losses	Mgmt	For		For
4	Approve Transactions with the French State	Mgmt	For		For
5	Approve Transaction with Region Ile-de-France	Mgmt	For		For

Aeroports de Paris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
7	Approve Compensation Report of Corporate Officers	Mgmt	For		For
8	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For		For
9	Approve Remuneration Policy of Directors	Mgmt	For		For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		For
11	Ratify Appointment of Olivier Grunberg as Director	Mgmt	For		For
12	Ratify Appointment of Sylvia Metayer as Director	Mgmt	For		For
13	Elect Pierre Cuneo as Director	Mgmt	For		For
14	Elect Cecile de Guillebon as Director	Mgmt	For		For
15	Reelect Perrine Vidalenche as Director	Mgmt	For		For
16	Reelect Jean-Benoit Albertini as Director	Mgmt	For		For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For		For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For		Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For		For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	For		For
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	For		For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For		For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at EUR 97 Million	Mgmt	For		For

Aeroports de Paris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 29 Million	Mgmt	For		For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Meeting Date: 18/05/2022

Country: Netherlands

Ticker: ENX

Record Date: 20/04/2022

Meeting Type: Annual

Primary Security ID: N3113K397

Shares Voted: 32,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by CEO	Mgmt			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Remuneration Report	Mgmt	For		For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For		For
3.d	Approve Dividends of EUR 1.93 Per Share	Mgmt	For		For
3.e	Approve Discharge of Management Board	Mgmt	For		Against
3.f	Approve Discharge of Supervisory Board	Mgmt	For		Against
4.a	Reelect Manuel Ferreira da Silva to Supervisory Board	Mgmt	For		For
4.b	Reelect Padraic O'Connor to Supervisory Board	Mgmt	For		For
5	Elect Fabrizio Testa to Management Board	Mgmt	For		For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For		For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For		Against
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		Against
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Arkema SA

Meeting Date: 19/05/2022

Country: France

Ticker: AKE

Record Date: 17/05/2022

Meeting Type: Annual/Special

Primary Security ID: F0392W125

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Appointment of Philippe Sauquet as Director	Mgmt	For		For
6	Reelect Philippe Sauquet as Director	Mgmt	For		For
7	Reelect Fonds Strategique de Participations as Director	Mgmt	For		For
8	Reelect Marie-Ange Debon as Director	Mgmt	For		For
9	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	Mgmt	For		For
A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	Mgmt	None		For
10	Approve Remuneration Policy of Directors	Mgmt	For		For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For		For
13	Approve Compensation Report of Corporate Officers	Mgmt	For		For
14	Approve Compensation of Chairman and CEO	Mgmt	For		For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For		For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For		For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For		Against
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For		For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	For		For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		Against
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Dassault Systemes SA

Meeting Date: 19/05/2022

Country: France

Ticker: DSY

Record Date: 17/05/2022

Meeting Type: Annual/Special

Primary Security ID: F24571451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		For
5	Appoint KPMG SA as Auditor	Mgmt	For		For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For		For
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For		For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For		Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For		For
10	Reelect Charles Edelstenne as Director	Mgmt	For		For
11	Reelect Bernard Charles as Director	Mgmt	For		For
12	Reelect Pascal Daloz as Director	Mgmt	For		For
13	Reelect Xavier Cauchois as Director	Mgmt	For		For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For		For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For		For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For		For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For		Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For		Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Meeting Date: 19/05/2022

Country: France

Ticker: ELIS

Record Date: 17/05/2022

Meeting Type: Annual/Special

Primary Security ID: F2976F106

Shares Voted: 128,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Treatment of Losses and Dividends of EUR 0.37 per Share	Mgmt	For		For
4	Approve Stock Dividend Program	Mgmt	For		For
5	Approve Transaction with Predica	Mgmt	For		For
6	Reelect Antoine Burel as Supervisory Board Member	Mgmt	For		For
7	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For		Against
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For		Against
9	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For		For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For		For
11	Approve Compensation Report of Corporate Officers	Mgmt	For		For
12	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For		For
13	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For		For
14	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For		For
15	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For		For
16	Approve the Company's Commitment to define its Climate Transition Plan	Mgmt	For		For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
18	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For		For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For		For

Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For		Against
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For		Against
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For		Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For		For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 and 23-24 at EUR 110 Million	Mgmt	For		For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Rothschild & Co. SCA

Meeting Date: 19/05/2022

Country: France

Ticker: ROTH

Record Date: 17/05/2022

Meeting Type: Annual/Special

Primary Security ID: F7957F116

Shares Voted: 33,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge General Manager	Mgmt	For		For
2	Approve Allocation of Income and Dividends of EUR 3.79 per Share	Mgmt	For		For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For

Rothschild & Co. SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		For
5	Ratify Appointment of Lord Mark Sedwill as Supervisory Board Member	Mgmt	For		For
6	Ratify Appointment of Jennifer Moses as Supervisory Board Member	Mgmt	For		For
7	Reelect Arielle Malard de Rothschild as Supervisory Board Member	Mgmt	For		For
8	Reelect Carole Pivnicca as Supervisory Board Member	Mgmt	For		For
9	Reelect Jennifer Moses as Supervisory Board Member	Mgmt	For		For
10	Reelect Veronique Weill as Supervisory Board Member	Mgmt	For		For
11	Elect Marc-Olivier Laurent as Supervisory Board Member	Mgmt	For		For
12	Approve Remuneration Policy of General Manager and Chairman of Rothschild and Co Gestion SAS	Mgmt	For		For
13	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For		For
14	Approve Compensation Report of Corporate Officers	Mgmt	For		For
15	Approve Compensation of General Manager	Mgmt	For		For
16	Approve Compensation of Alexandre de Rothschild, Chairman of Rothschild and Co Gestion SAS	Mgmt	For		For
17	Approve Compensation of David de Rothschild, Chairman of the Supervisory Board	Mgmt	For		For
18	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.2 Million	Mgmt	For		For
19	Approve Compensation of Executives and Risk Takers	Mgmt	For		For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
22	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For		For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For		For

Rothschild & Co. SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For		Against
26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For		For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For		For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 and Item 23 from 20 May 2021 General Meeting at EUR 70 Million	Mgmt	For		For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

bioMerieux SA

Meeting Date: 23/05/2022

Country: France

Ticker: BIM

Record Date: 19/05/2022

Meeting Type: Annual/Special

Primary Security ID: F1149Y232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Discharge of Directors	Mgmt	For		Against
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For		For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	Mgmt	For		For
6	Reelect Alexandre Merieux as Director	Mgmt	For		For
7	Reelect Jean-Luc Belingard as Director	Mgmt	For		For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For		For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For		For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For		For
12	Approve Remuneration Policy of Directors	Mgmt	For		For
13	Approve Compensation Report of Corporate Officers	Mgmt	For		For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For		For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For		Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Ipsen SA

Meeting Date: 24/05/2022

Country: France

Ticker: IPN

Record Date: 20/05/2022

Meeting Type: Annual/Special

Primary Security ID: F5362H107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For		For
6	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For		For
7	Reelect Highrock SARL as Director	Mgmt	For		For
8	Reelect Paul Sekhri as Director	Mgmt	For		For
9	Reelect Piet Wigerinck as Director	Mgmt	For		For
10	Ratify Appointment of Karen Witts as Director	Mgmt	For		For
11	Approve Remuneration Policy of Directors	Mgmt	For		For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		For
13	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For		Against
14	Approve Compensation Report of Corporate Officers	Mgmt	For		For
15	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For		For
16	Approve Compensation of David Loew, CEO	Mgmt	For		Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		Against
19	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For		For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Meeting Date: 24/05/2022

Country: France

Ticker: FR

Record Date: 20/05/2022

Meeting Type: Annual/Special

Primary Security ID: F96221340

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For
5	Reelect Bruno Bezard Devine as Director	Mgmt	For		For
6	Reelect Bpifrance Participations as Director	Mgmt	For		For
7	Reelect Gilles Michel as Director	Mgmt	For		For
8	Approve Compensation Report of Corporate Officers	Mgmt	For		For
9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For		For
10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	Mgmt	For		For
11	Approve Remuneration Policy of Directors	Mgmt	For		For
12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	Mgmt	For		Against
13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Mgmt	For		Against
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For		For
15	Renew Appointment of Mazars as Auditor	Mgmt	For		For
16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For		For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For		For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Neoen SA

Meeting Date: 25/05/2022

Country: France

Ticker: NEOEN

Record Date: 23/05/2022

Meeting Type: Annual/Special

Primary Security ID: F6517R107

Shares Voted: 46,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For		For
4	Approve Stock Dividend Program	Mgmt	For		For
5	Approve Compensation Report	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Xavier Barbaro, Chairman and CEO	Mgmt	For		For
7	Approve Compensation of Romain Desrousseaux, Vice-CEO	Mgmt	For		For
8	Approve Remuneration Policy of Directors	Mgmt	For		For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For		For
11	Reelect Xavier Barbaro as Director	Mgmt	For		For
12	Reelect Sixto as Director	Mgmt	For		For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
14	Ratify Change Location of Registered Office to 22 rue Bayard, 75008 Paris	Mgmt	For		For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	Mgmt	For		For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million	Mgmt	For		Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 65 Million	Mgmt	For		Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For		For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For		Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		Against
22	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Mgmt	For		For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For		Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19, 21 and 23-24 and Under Item 16 from 25 May 2021 General Meeting at EUR 65 Million	Mgmt	For		For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Gaztransport & Technigaz SA

Meeting Date: 31/05/2022 **Country:** France **Ticker:** GTT
Record Date: 27/05/2022 **Meeting Type:** Annual/Special
Primary Security ID: F42674113

Shares Voted: 15,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		For
5	Ratify Appointment of Catherine Ronge as Director	Mgmt	For		For
6	Ratify Appointment of Florence Fouquet as Director	Mgmt	For		For
7	Elect Pascal Macioce as Director	Mgmt	For		For
8	Reelect Philippe Berterottiere as Director	Mgmt	For		For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For		For
10	Renew Appointment of Auditex as Alternate Auditor	Mgmt	For		For
11	Approve Compensation Report	Mgmt	For		For
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For		For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		For
14	Approve Remuneration Policy of Directors	Mgmt	For		For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		For
	Ordinary Business	Mgmt			
18	Elect Antoine Rostand as Director	Mgmt	For		For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

ID Logistics Group

Meeting Date: 31/05/2022

Country: France

Ticker: IDL

Record Date: 27/05/2022

Meeting Type: Annual/Special

Primary Security ID: F50685100

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For

ID Logistics Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For
5	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For		For
6	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For		For
7	Reelect Eric Hemar as Director	Mgmt	For		For
8	Reelect Christophe Satin as Director	Mgmt	For		For
9	Reelect Comete as Director	Mgmt	For		For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For		For
12	Approve Remuneration Policy of Directors	Mgmt	For		For
13	Approve Compensation Report of Corporate Officers	Mgmt	For		For
14	Approve Compensation of Eric Hemar, Chairman and CEO	Mgmt	For		For
15	Approve Compensation of Christophe Satin, Vice-CEO	Mgmt	For		For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	Mgmt	For		For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For		For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For		For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
22	Authorize up to 6 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For		For
23	Authorize up to 6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		For

ID Logistics Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers and Consultants, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	For		For
25	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For		For
26	Amend Article 9 of Bylaws Re: Identification of Shareholders	Mgmt	For		For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Meeting Date: 01/06/2022

Country: France

Ticker: SO

Record Date: 30/05/2022

Meeting Type: Annual/Special

Primary Security ID: F8612B102

Shares Voted: 17,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For		For
4	Receive Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For
5	Appoint DELOITTE & ASSOCIES as Auditor	Mgmt	For		For
6	End of Mandate of AUDITEX as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For		For
7	Renew Appointment of KPMG SA as Auditor	Mgmt	For		For
8	End of Mandate of SALUSTRO REYDEL as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For		For
9	End of Mandate of Michel Rollier as Director and Decision Not to Replace and Renew	Mgmt	For		For
10	Elect Gregoire Ferre as Director	Mgmt	For		For
11	Elect Vincent Leonard as Director	Mgmt	For		For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		For
13	Approve Remuneration Policy of CEO	Mgmt	For		For
14	Approve Remuneration Policy of Vice-CEO	Mgmt	For		For
15	Approve Remuneration Policy of Directors	Mgmt	For		For
16	Approve Compensation Report	Mgmt	For		For
17	Approve Compensation of Jean Guillaume Despature, Chairman of the Management Board Until 2 June 2021	Mgmt	For		For
18	Approve Compensation of Jean Guillaume Despature, Chairman of the Board Since 2 June 2021	Mgmt	For		For
19	Approve Compensation of Pierre Ribeiro, Management Board Member and CEO Until 2 June 2021	Mgmt	For		For
20	Approve Compensation of Pierre Ribeiro, CEO Since 2 June 2021	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Compensation of Michel Rollier, Chairman of the Supervisory Board Until 2 June 2021	Mgmt	For		For
22	Approve Compensation of Valerie Dixmier, Vice-CEO Since 2 June 2021	Mgmt	For		For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Meeting Date: 09/06/2022

Country: France

Ticker: WLN

Record Date: 07/06/2022

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	Mgmt	For		For
2	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	Mgmt	For		For
	Ordinary Business	Mgmt			
3	Approve Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Treatment of Losses	Mgmt	For		For
6	Approve Standard Accounting Transfers	Mgmt	For		For
7	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	Mgmt	For		For
8	Reelect Mette Kamsvag as Director	Mgmt	For		For
9	Reelect Caroline Parot as Director	Mgmt	For		For
10	Reelect Georges Pauget as Director	Mgmt	For		Against
11	Reelect Luc Remont as Director	Mgmt	For		For
12	Reelect Michael Stollarz as Director	Mgmt	For		For
13	Reelect Susan M. Tolson as Director	Mgmt	For		For
14	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For		Against
15	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For		For
16	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For		For
17	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	Mgmt	For		For
18	Approve Compensation Report of Corporate Officers	Mgmt	For		For
19	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For		For
20	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	Mgmt	For		For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For		For
22	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		For
23	Approve Remuneration Policy of CEO	Mgmt	For		For
24	Approve Remuneration Policy of Vice-CEO	Mgmt	For		For
25	Approve Remuneration Policy of Directors	Mgmt	For		For
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For		For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	Mgmt	For		For
30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For		Against
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	Mgmt	For		Against
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		For
33	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For		For
34	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	Mgmt	For		For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For		For
37	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For		For
38	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For		For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Esker SA

Meeting Date: 15/06/2022 **Country:** France **Ticker:** ALESK
Record Date: 13/06/2022 **Meeting Type:** Annual/Special
Primary Security ID: F3164D101

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For		For
4	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 107,000	Mgmt	For		For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For
6	Elect Steve Vandenberg as Supervisory Board Member	Mgmt	For		For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
9	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		For
10	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For		For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Virbac SA

Meeting Date: 21/06/2022

Country: France

Ticker: VIRP

Record Date: 17/06/2022

Meeting Type: Annual

Primary Security ID: F97900116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For
5	Reelect Pierre Madelpuech as Director	Mgmt	For		For
6	Reelect Cyrille Petit Conseil as Director	Mgmt	For		For
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For		Against
8	Renew Appointment of Rodolphe Durand as Censor	Mgmt	For		Against
9	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For		For
10	Renew Appointment of Novances-David & Associes as Auditor	Mgmt	For		For
11	Approve Compensation Report of Directors	Mgmt	For		For
12	Approve Compensation Report of CEO and Vice-CEOs	Mgmt	For		For
13	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Mgmt	For		For
14	Approve Compensation of Sebastien Huron, CEO	Mgmt	For		For
15	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	For		For
16	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	For		For
17	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For		For
18	Approve Remuneration Policy of Directors	Mgmt	For		For
19	Approve Remuneration Policy of Sebastien Huron, CEO	Mgmt	For		For
20	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	For		Against
21	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	For		Against
22	Approve Remuneration of Directors in the Aggregate Amount of EUR 198,500	Mgmt	For		For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		Against

Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Alten SA

Meeting Date: 22/06/2022

Country: France

Ticker: ATE

Record Date: 20/06/2022

Meeting Type: Annual/Special

Primary Security ID: F02626103

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 1.3 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning Two New Transactions	Mgmt	For		For
5	Reelect Gerald Attia as Director	Mgmt	For		For
6	Reelect Jane Seroussi as Director	Mgmt	For		For
7	Reelect Marc Eisenberg as Director	Mgmt	For		Against
8	Approve Remuneration Policy of Directors	Mgmt	For		For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For		Against
11	Approve Compensation Report	Mgmt	For		For
12	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For		For
13	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For		For
14	Approve Compensation of Pierre Marcel, Vice-CEO Until 28 May 2021	Mgmt	For		For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
16	Authorize up to 0.61 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Bureau Veritas SA

Meeting Date: 24/06/2022

Country: France

Ticker: BVI

Record Date: 22/06/2022

Meeting Type: Annual

Primary Security ID: F96888114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For
5	Reelect Aldo Cardoso as Director	Mgmt	For		For
6	Reelect Pascal Lebard as Director	Mgmt	For		For
7	Elect Jean-Francois Palus as Director	Mgmt	For		For
8	Approve Compensation Report of Corporate Officers	Mgmt	For		For
9	Approve Compensation of Aldo Cardoso, Chairman of the board	Mgmt	For		For
10	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For		For
11	Approve Remuneration Policy of Directors	Mgmt	For		For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		For
13	Approve Remuneration Policy of CEO	Mgmt	For		For
14	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For		For
15	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For		For
16	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	For		For
17	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	For		For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Remy Cointreau SA

Meeting Date: 21/07/2022

Country: France

Ticker: RCO

Record Date: 19/07/2022

Meeting Type: Annual/Special

Primary Security ID: F7725A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For		For
4	Approve Stock Dividend Program	Mgmt	For		For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		For
6	Reelect Helene Dubrule as Director	Mgmt	For		For
7	Reelect Olivier Jolivet as Director	Mgmt	For		For
8	Reelect Marie-Amelie de Leusse as Director	Mgmt	For		For
9	Reelect ORPAR SA as Director	Mgmt	For		For
10	Elect Alain Li as Director	Mgmt	For		For
11	Approve Compensation Report of Corporate Officers	Mgmt	For		For
12	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For		For
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For		Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		For
15	Approve Remuneration Policy of CEO	Mgmt	For		Against
16	Approve Remuneration Policy of Directors	Mgmt	For		For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For		For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For		For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For		Against

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For		Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For		Against
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		Against
25	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For		For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		Against
27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For		For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Soitec SA

Meeting Date: 26/07/2022

Country: France

Ticker: SOI

Record Date: 22/07/2022

Meeting Type: Annual/Special

Primary Security ID: F8582K389

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For		For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For		For
6	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For		For
	Extraordinary Business	Mgmt			
7	Amend Article 12 of Bylaws Re: Mandates and Age Limit of Directors	Mgmt	For		For
	Ordinary Business	Mgmt			
8	Elect Pierre Barnabe as Director	Mgmt	For		For
9	Elect Fonds Strategique de Participations as Director	Mgmt	For		For
10	Reelect Christophe Gegout as Director	Mgmt	For		For
11	Reelect Bpifrance Participations as Director	Mgmt	For		For
12	Reelect Kai Seikku as Director	Mgmt	For		For
13	Elect CEA Investissement as Director	Mgmt	For		For
14	Elect Delphine Segura as Director	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect Maude Portigliatti as Director	Mgmt	For		For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		For
17	Approve Remuneration Policy of Directors	Mgmt	For		For
18	Approve Remuneration Policy of CEO	Mgmt	For		For
19	Approve Remuneration Policy of Paul Boudre, CEO	Mgmt	For		For
20	Approve Remuneration Policy of Pierre Barnabe, CEO	Mgmt	For		For
21	Approve Compensation Report of Corporate Officers	Mgmt	For		For
22	Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	For		For
23	Approve Compensation of Paul Boudre, CEO	Mgmt	For		For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		For
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	For		For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For

Ballot Status Report

For Accounts:

Trigano

Ballot Status	Confirmed	Decision Status	Approved	Ballot Created	12/29/2022
Vote Deadline Date Contested	12/26/2022 No	Record Date Agenda Type	12/30/2022 Mgmt	Ticker Country Of Origin	FR
Ballot Sec ID	CINS-F93488108				

Share Blocking	No
Country Of Trade	FR

Mix Meeting Agenda (01/04/2023)

		Mgmt Rec	GL Rec	CDO Policy	Vote Cast
	Non-Voting Meeting Note				
	Non-Voting Meeting Note				
	Non-Voting Meeting Note				
	Non-Voting Meeting Note				
	Non-Voting Meeting Note				
	Non-Voting Meeting Note				
	Non-Voting Meeting Note				
1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	For
2	Consolidated Accounts and Reports	For	For	For	For
3	Special Auditors Report on Regulated Agreements	For	For	For	For
4	Allocation of Profits/Dividends	For	For	For	For
5	2023 Remuneration Policy (Supervisory Board Chair)	For	For	For	For
6	2023 Remuneration Policy (Supervisory Board Members)	For	For	For	For
7	2023 Remuneration Policy (Management Board Chair)	For	Against	Against	Against
	Vote Note: Poor overall compensation disclosure; Lacks long-term incentive plan				
8	2023 Remuneration Policy (CEOs)	For	Against	Against	Against
	Vote Note: Poor overall compensation disclosure; Lacks long-term incentive plan				
9	2023 Remuneration Policy (Management Board Members)	For	Against	Against	Against
	Vote Note: Poor overall compensation disclosure; Lacks long-term incentive plan				
10	2023 Supervisory Board Members' Fees	For	For	For	For
11	2022 Remuneration Report	For	For	For	For
12	2022 Remuneration of Alice Cavalier Feuillet, Supervisory Board Chair (until May 9, 2022)	For	For	For	For
13	2022 Remuneration of François Feuillet, Supervisory Board Chair (from May 9, 2022)	For	For	For	For
14	2022 Remuneration of Stéphane Gigou, Management Board Chair	For	Against	Against	Against
	Vote Note: Lacks long-term incentive plan				
15	2022 Remuneration of Michel Freiche, CEO	For	Against	Against	Against
	Vote Note: Lacks long-term incentive plan				
16	2022 Remuneration of Marie-Hélène Feuillet, Management Board Member (until March 31, 2022)	For	For	For	For

17	2022 Remuneration of Paolo Bicci, Management Board Member (until March 31, 2022)	For	Against	Against	Against
Vote Note: Poor overall compensation disclosure; Lacks long-term incentive plan					
18	Authority to Repurchase and Reissue Shares	For	For	For	For
19	Authorisation of Legal Formalities	For	For	For	For
20	Authority to Cancel Shares and Reduce Capital Non-Voting Meeting Note Non-Voting Meeting Note	For	For	For	For

Accounts With Shares

	Shares Voted	Holdings Id	Shares Held	Shares On Loan	Policy Id	Voting Group
OU DART OPPORTUNITES FRANCE ISR	5,000				Cholet Dupont Oudart SA	CDO